

THE GAD PLAN AND BUDGET TEMPLATE FOR YEAR 2017

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7) (000)	Source of Budget (8)	Responsible Unit/Office (9)
<p>The priority gender issues identified through the agency's review of its flagship or regular programs, analysis of sex disaggregated data or relevant information that surface the unequal situation of women and men</p>	<p>Gender analysis proceeds from identifying the issue (what?) to explaining the issue (why the issue?).</p>	<p>Clarifies and spells out the result (outcome) that the agency intends to achieve. It may also be the intended outcome of the GAD mandate the agency intends to implement .</p>	<p>Indicate the major final output of the agency that can be integrated with gender perspective to respond to the gender issues and/or implement the specific GAD mandate/s identified in Column 1. This ensures that gender perspective is mainstreamed and sustained in the agency's mandates and regular programs.</p>	<p><u>Client-focused GAD activities</u> are activities that seek to address the gender issues of the agency's clients or contribute in responding to the gender issues of the sector. <u>Organization-focused activities</u> may seek to: a) create the organizational environment for implementing gender-responsive policies, programs and projects; b) address the gap in knowledge, skills and attitudes of key personnel on gender mainstreaming; and c) address the gender issues of employees in the workplace, subject to the mandate of the organization.</p>	<p>The output Indicators are quantitative or qualitative means to measure achievement of the results of the proposed activity and how they contribute to the realization of the GAD objective.</p>	<p>The GAD budget is the cost of implementing the GAD plan. For more realistic budgeting, the cost of implementing each activity should be estimated by object of expenditure.</p>	<p>Indicates whether the activities are sourced from the following:</p>	<p>Specifies the unit or office tasked to implement a particular GAD activity.</p> <p>The responsible unit shall have direct knowledge or involvement in GAD PAPs and shall periodically report the progress of implementing its assigned tasks to the agency's GFPS</p>

<p>The gender issue could be client-or organization-focused.</p>	<p>Gender analysis proceeds from identifying the issue (what?) to explaining the issue (why the issue?).</p>	<p>The objective must be specific, measurable, attainable, realistic and time-bound. In addressing a gender issue, it is possible that the GAD objective could not be realized in one planning period. Thus, the agency may plan related GAD activities to achieve the same objective over several planning periods until the GAD objective or targeted result is achieved.</p>		<p><u>Client-focused GAD activities</u> are activities that seek to address the gender issues of the agency's clients or contribute in responding to the gender issues of the sector. <u>Organization-focused activities</u> may seek to: a) create the organizational environment for implementing gender-responsive policies, programs and projects; b) address the gap in knowledge, skills and attitudes of key personnel on gender mainstreaming; and c) address the gender issues of employees in the workplace, subject to the mandate of the organization.</p>	<p>For one year planning, indicators are at the output level to measure the direct results of implementing the GAD activities.</p>	<p>For example, if the agency conducts one GST, it should cost the board and lodging (if training is live-in) or food for x number of persons for x number of days, professional fee for resource persons, supplies and materials, travel expenses, communication costs for coordinating the training, among others.</p>	<p>GAA of the agency;</p>	
--	--	---	--	--	--	--	---------------------------	--

<p>The gender issue could be client-or organization-focused.</p>		<p>The objective must be specific, measurable, attainable, realistic and time-bound. In addressing a gender issue, it is possible that the GAD objective could not be realized in one planning period. Thus, the agency may plan related GAD activities to achieve the same objective over several planning periods until the GAD objective or targeted result is achieved.</p>			<p>The target is an important consideration in budgeting that specifies what the agency's GAD plan and budget intends to achieve within one year in relation to the GAD result or objective. The target should be realistic and attainable within the implementation period. Monitoring and evaluating the GAD plan and budget will largely be based on attainment of targets and performance indicators.</p>		<p>Priority Development Assistance Fund (PDAF) of legislators;</p>	<p>The responsible unit shall have direct knowledge or involvement in GAD PAPs and shall periodically report the progress of implementing its assigned tasks to the agency's GFPS.</p>
	<p>It is important to establish the cause or causes of the issue to ensure that the GAD program or activity will directly address the gender issue leading to its gradual or complete elimination</p>			<p>Agencies shall give priority to client-focused GAD activities. However, agencies who are in the early stages of gender mainstreaming shall give premium in capacitating the employees on GAD concepts and principles</p>		<p>It is possible that certain activities, such as nomination of women to third level posts, do not have direct cost implications.</p>	<p>Complementation with LGUs and other government offices;</p>	

<p>Aside from the priority gender issues, the agency may directly cite specific provisions from GAD-related laws or plans (e.g. relevant provisions of the R.A. 9710 or the Magna Carta of Women) that it needs to implement</p>						<p>To be able to impute the cost of gender mainstreaming in a flagship or regular program of an agency, it may assess the program or project using the Harmonized GAD Guidelines.</p>	<p>Official Development Assistance (ODA);</p>	
<p>The GAD Focal Point System (GFPS) shall prioritize in the agency's succeeding GAD plan and budget (GPB) recurring gender issues, results of the assessment of existing flagship programs using the HGDG and those that have not been addressed in the previous year' GPB</p>							<p>Corporate Operating Budget (COB); and</p>	
							<p>Partnership with private sector, NGOs, and CSOs, among others.</p>	